

Position: Teaching Assistant

**Salary Scale:** £18,594(Pathways pay scale) per annum

**Employer:** Pathways Education

**Location:** Sundial House, Sundial Stables, Jumps Road, Farnham, GU10 2LB

**Contract Type:** Full time. Term time 39 week contract

**Contract Term:** Permanent contract

**Start Date:** As soon as possible

**Closing date for applications:** Monday29th January, 9am

**Shortlisting:** Wednesday 29th January 2025

**Interviews:** w/c 3rd February 2025 (early interviews for suitable candidates)

**Join Our Team:** A Place to Inspire, Grow, and Thrive

At Pathways Education, we are redefining what it means to create a truly supportive and inspiring workplace. As a trauma-informed special school, we are committed to providing a personalised education experience for young people aged 9-16 who have faced barriers in mainstream and SEN education. Our learners, many of whom have moderate learning difficulties, are given the care and opportunities they need to rebuild confidence, rediscover learning, and succeed.

**About the Role**

We are seeking motivated, adaptable, and enthusiastic staff who are passionate about making a difference in the lives of marginalised young people. We are looking for a competent Teaching Assistant to join our team. You will be responsible for working as part of a class team or with individual students as directed. You may also work with, and be responsible for supervision of, smaller groups of students as required. We encourage our support staff to specialise in an area of interest to them that is of benefit to the students.

Successful candidates will:

* Be team players who are organised and committed to high-quality teaching.
* Be resilient and adaptable, with a positive approach to challenges.
* Have experience working with SEN students or in SEN settings (essential).
* Share our commitment to trauma-informed practice (training and support provided).

As part of the Pathways team, you’ll work in a safe, supportive, and inspiring environment, ensuring that every young person receives the care and attention they need to re-engage and succeed.

**Why Choose Pathways?**

We believe that happy, supported, fulfilled staff are key to delivering exceptional education. That’s why we offer:

* Dedicated time for team collaboration, ensuring each student receives a tailored approach to their unique needs.
* A strong commitment to your professional growth, with a comprehensive CPD programme and high-quality coaching.
* A wellbeing-focused ethos, including events, support from a Wellbeing Governor, and an Employee Assistance Programme.
* Opportunities to work with like-minded professionals in other schools and settings, building a network of expertise.
* A personal Microsoft device to support your teaching and development.
* A leadership team that’s approachable, values-driven, and dedicated to your success.

We are a values-based organisation, putting wellbeing at the heart of everything we do. You’ll be joining a team that not only values your contribution but actively invests in your personal and professional success.

**Applications:**

Safeguarding and Equal Opportunities

Pathways Education is committed to safeguarding, inclusive practice, and equal opportunities. All job offers are subject to an enhanced DBS check and satisfactory references.

For further details, please contact our Headteacher, Michael Vincent: [office@pathways-ed.org](mailto:office@pathways-ed.org).

We strongly encourage visits to the school. To arrange a visit or request an application pack, please contact our School Administrator Ellie Thackway [ellie.thackway@pathways-ed.org](mailto:ellie.thackway@pathways-ed.org)